General Ledger (GL) Decision Center
Release 3

Product Vision
For: GW Financial Decision Makers
Who: Desire a simple way to access, use, and understand General Ledger Information
The: General Ledger Decision Center
Is an: Integrated source of General Ledger data
That: Provides easy to use information that spans multiple years and can be consumed in multiple ways (Reports, Cubes, Dashboards, etc...)
Unlike: The GL-329 Cube
This Product: Will be dimensional at the detail level, automatically updated, secured, and certified

Added Features:
- GL data from the last 5 fiscal years has been brought into the data warehouse to provide users with the capability to drill down from high-level summary data down to transaction-level data. Data in the warehouse now includes:
  - A/P Invoices
  - Actuals and Approved Budget from GL Balances *
  - Actuals and Approved Budget from GL Headers and Lines *
  - Actuals from GL SLA (Sub-ledger Accounting) *

* available previous Releases

- Initial reports have been developed for authorized users:
  - GL Summary by Org
    - This report starts a summary level and allows the user to drill down to the GL lines, sub-ledgers and to the invoice/s, giving the user more detail as needed.

- The Columbian College of Arts and Sciences also receives a feed from the GL Decision Center that provides data for their Faculty Start Up Fund Tracker (C-Track).

Availability:
- GL data is secured using EAS security rules. All accounting strings that a user has access to in EAS will be available for reporting in Data Marts.
- Data is accessible by using Query Studio and Report Studio in Data Marts: https://gsource.gwu.edu/.
- In future releases, the data will also be made available using Cognos Cubes (OLTP) and Tableau
Human Resources (HR) Decision Center
Release 3

Product Vision
For: GW HR Decision Makers
Who: Desire a simple way to access, use, and understand Human Resources Information
The: HR Decision Center
Is an: Integrated source of Human Resources data
That: Provides easy to use information that spans multiple years and can be consumed in multiple ways (Reports, Cubes, Dashboards, etc...)
Unlike: SQL reports and manual spreadsheets
This Product: Will be easy to use, visual, automatically updated, secured, and certified

New Features:
● The following subject areas have been brought in and secured in the data warehouse:
  o Performance Reviews
    ▪ Performance ratings from Banner to allow HR to evaluate completion
  o Staging table that brings together the Financial Director, EAS Org and Banner Org together

● The following extracts are being provided to external vendors:
  o Org Chart file extract shared with Org Plus

Modified Features:
● Added HR Reporting Unit to the Employee dimension
● Added the GW Documents to the Human Resources package
● Added a URL to be able to click to a specific GW Document referenced in a report

Additional Notes:
● A user’s access is based on their Home Organization and Employee Class

Availability:
● Available by using Query Studio and Report Studio in Data Marts: https://gsource.gwu.edu/
● In future releases, the data will be made available using Tableau
Diversity Dashboard
Release 3

Product Vision
For: Executive Leadership and Diversity support staff
Who: Would like to understand the Diversity of the GW Community across existing constituent groups (Student, Faculty, Staff, etc.)
The: Diversity Dashboard
Is an: Interactive visualization tool
That: Provides key metrics and analytical features
Unlike: Manually created reports
This Product: Can be accessed online or on mobile devices, and can provide updated diversity information automatically

New Features:
The Diversity Dashboard provides the Gender and Ethnicity composition by Academic Year for the following groups:
- Faculty Gender and Ethnicity composition - developed by HR Information Systems (HRIS)
- Staff Gender and Ethnicity composition - developed by HR Information Systems (HRIS)
- Enrolled students*
- Students who have applied, have been admitted and matriculated*

* available in previous Releases

Additional Notes:
The Diversity Dashboard is being released to a limited group of users as determined by the Diversity Office.

Availability:
- Available through Tableau for users who have been granted access: (link here)
Principal Investigators (PI) Dashboard
Release 3

Product Vision
For: Principal Investigators
Who: Would like to manage their awards
The: PI Dashboard
Is an: Interactive visualization tool
That: Provides key information and metrics
Unlike: Compiling data from different sources and merging them together in spreadsheets
This Product: Can be accessed online or on mobile devices, is secure, and pulls data from the data warehouse

Modified Features:
● Summary to Detail Reports
  o Created a separate column for Funds Failed and excluded these monies from the Cumulative Totals
  o Users can now drill through from an Expenditure Category
  o Users can now expand an Expenditure Category and view the Expenditure Types
  o Vendor Name is now visible in the Encumbrance report
  o Added a “Return to Prompt Page” button for ease of navigation

Availability:
● Accessible through OVPR’s website: http://research.gwu.edu/pi-dashboard
Financial Directors (FD) Dashboard
Release 3

Product Vision
For: Finance Directors
Who: Would like to manage their budgets effectively
The: Financial Director's Dashboard
Is an: Interactive and visualization tool
That: Provides key information and metrics
Unlike: Compiling data from different sources and merging them together in spreadsheets
This Product: Can be accessed online or on mobile devices, is secure, and pulls data from the data warehouse

New Features:
● General Ledger – Salaries and Wages
  o This report allows financial directors to view all compensation for their college or department, broken down by month, as it is recorded in the GL in EAS.
  o Financial directors can then drill through any account that they have access to and see the labor distribution as it is recorded in Banner.

Availability:
● The drill through to Banner is only available to Financial Directors due to the sensitivity of HR information.
● GL data is secured using EAS security rules. All accounting strings that a user has access to in EAS will be available for reporting in Data Marts.
● Data is accessible by using Query Studio and Report Studio in Data Marts: https://gsource.gwu.edu/.
● In the future, a page will be created for Financial Directors to navigate to and access the different dashboards and reports.