



## General Ledger (GL) Decision Center Release 3

### Product Vision

- For:* GW Financial Decision Makers  
*Who:* Desire a simple way to access, use, and understand General Ledger Information  
*The:* General Ledger Decision Center  
*Is an:* Integrated source of General Ledger data  
*That:* Provides easy to use information that spans multiple years and can be consumed in multiple ways (Reports, Cubes, Dashboards, etc...)  
*Unlike:* The GL-329 Cube  
*This Product:* Will be dimensional at the detail level, automatically updated, secured, and certified

### Added Features:

- GL data from the last 5 fiscal years has been brought into the data warehouse to provide users with the capability to drill down from high-level summary data down to transaction-level data. Data in the warehouse now includes:
  - **A/P Invoices**
  - Actuals and Approved Budget from GL Balances \*
  - Actuals and Approved Budget from GL Headers and Lines \*
  - Actuals from GL SLA (Sub-ledger Accounting) \*

\* available previous Releases

- Initial reports have been developed for authorized users:
  - GL Summary by Org
    - This report starts a summary level and allows the user to drill down to the GL lines, sub-ledgers and to the invoice/s, giving the user more detail as needed.
- The Columbian College of Arts and Sciences also receives a feed from the GL Decision Center that provides data for their Faculty Start Up Fund Tracker (C-Track).

### Availability:

- GL data is secured using EAS security rules. All accounting strings that a user has access to in EAS will be available for reporting in Data Marts.
- Data is accessible by using Query Studio and Report Studio in Data Marts: <https://gsource.gwu.edu/>.
- In future releases, the data will also be made available using Cognos Cubes (OLTP) and Tableau



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**Human Resources (HR) Decision Center**  
**Release 3**

**Product Vision**

- For:* GW HR Decision Makers  
*Who:* Desire a simple way to access, use, and understand Human Resources Information  
*The:* HR Decision Center  
*Is an:* Integrated source of Human Resources data  
*That:* Provides easy to use information that spans multiple years and can be consumed in multiple ways (Reports, Cubes, Dashboards, etc...)  
*Unlike:* SQL reports and manual spreadsheets  
*This Product:* Will be easy to use, visual, automatically updated, secured, and certified

**New Features:**

- The following subject areas have been brought in and secured in the data warehouse:
  - Performance Reviews
    - Performance ratings from Banner to allow HR to evaluate completion
  - Staging table that brings together the Financial Director, EAS Org and Banner Org together
- The following extracts are being provided to external vendors:
  - Org Chart file extract shared with Org Plus

**Modified Features:**

- Added HR Reporting Unit to the Employee dimension
- Added the GW Documents to the Human Resources package
- Added a URL to be able to click to a specific GW Document referenced in a report

**Additional Notes:**

- A user's access is based on their Home Organization and Employee Class

**Availability:**

- Available by using Query Studio and Report Studio in Data Marts: <https://gsource.gwu.edu/>.
- In future releases, the data will be made available using Tableau



## Diversity Dashboard Release 3

### Product Vision

- For:* Executive Leadership and Diversity support staff  
*Who:* Would like to understand the Diversity of the GW Community across existing constituent groups (Student, Faculty, Staff, etc..)  
*The:* Diversity Dashboard  
*Is an:* Interactive visualization tool  
*That:* Provides key metrics and analytical features  
*Unlike:* Manually created reports  
*This Product:* Can be accessed online or on mobile devices, and can provide updated diversity information automatically

### New Features:

The Diversity Dashboard provides the Gender and Ethnicity composition by Academic Year for the following groups:

- o Faculty Gender and Ethnicity composition - **developed by HR Information Systems (HRIS)**
- o Staff Gender and Ethnicity composition - **developed by HR Information Systems (HRIS)**
- o Enrolled students\*
- o Students who have applied, have been admitted and matriculated\*

\* available in previous Releases

### Additional Notes:

- The Diversity Dashboard is being released to a limited group of users as determined by the Diversity Office.

### Availability:

- Available through Tableau for users who have been granted access: ([link here](#))



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## Principal Investigators (PI) Dashboard Release 3

### Product Vision

*For:* Principal Investigators  
*Who:* Would like to manage their awards  
*The:* PI Dashboard  
*Is an:* Interactive visualization tool  
*That:* Provides key information and metrics  
*Unlike:* Compiling data from different sources and merging them together in spreadsheets  
*This Product:* Can be accessed online or on mobile devices, is secure, and pulls data from the data warehouse

### Modified Features:

- Summary to Detail Reports
  - Created a separate column for Funds Failed and excluded these monies from the Cumulative Totals
  - Users can now drill through from an Expenditure Category
  - Users can now expand an Expenditure Category and view the Expenditure Types
  - Vendor Name is now visible in the Encumbrance report
  - Added a "Return to Prompt Page" button for ease of navigation

### Availability:

- Accessible through OVPR's website: <http://research.gwu.edu/pi-dashboard>



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## Financial Directors (FD) Dashboard Release 3

### Product Vision

*For:* Finance Directors  
*Who:* Would like to manage their budgets effectively  
*The:* Financial Director's Dashboard  
*Is an:* Interactive and visualization tool  
*That:* Provides key information and metrics  
*Unlike:* Compiling data from different sources and merging them together in spreadsheets  
*This Product:* Can be accessed online or on mobile devices, is secure, and pulls data from the data warehouse

### New Features:

- **General Ledger – Salaries and Wages**
  - This report allows financial directors to view all compensation for their college or department, broken down by month, as it is recorded in the GL in EAS.
  - Financial directors can then drill through any account that they have access to and see the labor distribution as it is recorded in Banner.

### Availability:

- The drill through to Banner is only available to Financial Directors due to the sensitivity of HR information.
- GL data is secured using EAS security rules. All accounting strings that a user has access to in EAS will be available for reporting in Data Marts.
- Data is accessible by using Query Studio and Report Studio in Data Marts: <https://gsource.gwu.edu/>.
- In the future, a page will be created for Financial Directors to navigate to and access the different dashboards and reports.