



## General Ledger (GL) Decision Center Release 2

### Product Vision

- For:* GW Financial Decision Makers  
*Who:* Desire a simple way to access, use, and understand General Ledger Information  
*The:* General Ledger Decision Center  
*Is an:* Integrated source of General Ledger data  
*That:* Provides easy to use information that spans multiple years and can be consumed in multiple ways (Reports, Cubes, Dashboards, etc...)  
*Unlike:* The GL-329 Cube  
*This Product:* Will be dimensional at the detail level, automatically updated, secured, and certified

### Added Features:

- GL data from the last 5 fiscal years has been brought into the data warehouse to provide users with the capability to drill down from high-level summary data down to transaction-level data. Data in the warehouse now includes:
  - Actuals and Approved Budget from GL Balances
  - Actuals\* and Approved Budget from GL Headers and Lines
  - Actuals from GL SLA (Sub-ledger Accounting)
- Users will have the capability to analyze the data using any combination of the following:
  - Accounting String (9 segments)\*
  - Entity\*
  - Account\*
  - Organization\* as defined in EAS
  - Accounting Period\*
  - Fund
  - Net Asset Class
  - Function
  - Location
  - Activity
  - Financial Director responsible for the Organization

\* was available in Release 1

- GL data is now secured using EAS security rules. All accounting strings that a user has access to in EAS will be available for reporting in Data Marts.

### Availability:

- Data is accessible by using Query Studio and Report Studio in Data Marts: <https://gsources.gwu.edu/>. A drill-down report from GL Balances to GL SLA is now available for authorized users in Data Marts. Additional reports are in development and will be made available in the next release.
- In future releases, the data will also be made available using Cognos Cubes (OLTP) and Tableau



## Human Resources (HR) Decision Center Release 2

### Product Vision

- For:* GW HR Decision Makers  
*Who:* Desire a simple way to access, use, and understand Human Resources Information  
*The:* HR Decision Center  
*Is an:* Integrated source of Human Resources data  
*That:* Provides easy to use information that spans multiple years and can be consumed in multiple ways (Reports, Cubes, Dashboards, etc...)  
*Unlike:* SQL reports and manual spreadsheets  
*This Product:* Will be easy to use, visual, automatically updated, secured, and certified

### New Features:

- The following subject areas have been brought in and secured in the data warehouse:
  - EAS Salary Budget
    - Reflects Budget data from EAS GL Balances for Salaries and Wages
  - Job Labor Distribution
    - Reflects the base distribution rules for job pay activity across multiple funding sources based upon NBRJLBD
  - GW Docs
    - Object IDs of HR-related electronic documents are in the warehouse to allow authorized users to link back and view them in GW Documents
  - Dates that are identified as holidays on the GW Calendar data are now flagged as non-business days in the warehouse
  - Banner-EAS Organization crosswalk
    - Identifies which organizations exist in both Banner and EAS systems
    - Identifies the organizations that only exist in Banner/EAS but not in the other
  - IPEDS Reports
    - Identifies active employees at the Executive and Staff levels

### Modified Features:

- Added Program code to HR Position Labor Distribution and HR Payroll Labor Distribution
- Added Standard Occupational Classification (SOC) codes and Classification of Instructional Programs (CIP) codes to the Position dimension for IPEDS reporting
- Added FISC Code to Budget Phase dimension
- Added Transaction Date to HR Payroll Labor Distribution
- Added Employee Class to HR Position Budget
- Changed the source of the Position Designation field

### Additional Notes:

- A user's access is based on their Home Organization and Employee Class

### Availability:

- Available by using Query Studio and Report Studio in Data Marts: <https://gsources.gwu.edu/>.
- In future releases, the data will be made available using Tableau



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**Diversity Dashboard**  
**Release 1**

**Product Vision**

- For:* Executive Leadership and Diversity support staff  
*Who:* Would like to understand the Diversity of the GW Community across existing constituent groups (Student, Faculty, Staff, etc..)  
*The:* Diversity Dashboard  
*Is an:* Interactive visualization tool  
*That:* Provides key metrics and analytical features  
*Unlike:* Manually created reports  
*This Product:* Can be accessed online or on mobile devices, and can provide updated diversity information automatically

**New Features:**

- The Diversity Dashboard provides the Gender and Ethnicity composition by Academic Year for the following groups:
  - Enrolled students
  - Students who have applied, have been admitted and matriculated

**Additional Notes:**

- The Diversity Dashboard is being released to a limited group of users as determined by the Diversity Office.

**Availability:**

- Available through Tableau for users who have been granted access: [https://dit-dwviz-p01.ead.gwu.edu/views/DiversityDashboard\\_0/1\\_EnrollmentLongtermComposition?:embed=y&:display\\_count=no](https://dit-dwviz-p01.ead.gwu.edu/views/DiversityDashboard_0/1_EnrollmentLongtermComposition?:embed=y&:display_count=no)