



General Ledger (GL) Decision Center Release 3

Product Vision

- For:* GW Financial Decision Makers
Who: Desire a simple way to access, use, and understand General Ledger Information
The: General Ledger Decision Center
Is an: Integrated source of General Ledger data
That: Provides easy to use information that spans multiple years and can be consumed in multiple ways (Reports, Cubes, Dashboards, etc...)
Unlike: The GL-329 Cube
This Product: Will be dimensional at the detail level, automatically updated, secured, and certified

Added Features:

- GL data from the last 5 fiscal years has been brought into the data warehouse to provide users with the capability to drill down from high-level summary data down to transaction-level data. Data in the warehouse now includes:
 - **A/P Invoices**
 - Actuals and Approved Budget from GL Balances *
 - Actuals and Approved Budget from GL Headers and Lines *
 - Actuals from GL SLA (Sub-ledger Accounting) *

- * available previous Releases

- Initial reports have been developed for authorized users:
 - GL Summary by Org
 - This report starts a summary level and allows the user to drill down to the GL lines, sub-ledgers and to the invoice/s, giving the user more detail as needed.

- The Columbian College of Arts and Sciences also receives a feed from the GL Decision Center that provides data for their Faculty Start Up Fund Tracker (C-Track).

Availability:

- GL data is secured using EAS security rules. All accounting strings that a user has access to in EAS will be available for reporting in Data Marts.
- Data is accessible by using Query Studio and Report Studio in Data Marts: <https://gsource.gwu.edu/>.
- In future releases, the data will also be made available using Cognos Cubes (OLTP) and Tableau



Human Resources (HR) Decision Center

Release 3

Product Vision

- For:* GW HR Decision Makers
Who: Desire a simple way to access, use, and understand Human Resources Information
The: HR Decision Center
Is an: Integrated source of Human Resources data
That: Provides easy to use information that spans multiple years and can be consumed in multiple ways (Reports, Cubes, Dashboards, etc...)
Unlike: SQL reports and manual spreadsheets
This Product: Will be easy to use, visual, automatically updated, secured, and certified

New Features:

- The following subject areas have been brought in and secured in the data warehouse:
 - Performance Reviews
 - Performance ratings from Banner to allow HR to evaluate completion
 - Staging table that brings together the Financial Director, EAS Org and Banner Org together
- The following extracts are being provided to external vendors:
 - Org Chart file extract shared with Org Plus

Modified Features:

- Added HR Reporting Unit to the Employee dimension
- Added the GW Documents to the Human Resources package
- Added a URL to be able to click to a specific GW Document referenced in a report

Additional Notes:

- A user's access is based on their Home Organization and Employee Class

Availability:

- Available by using Query Studio and Report Studio in Data Marts: <https://gsource.gwu.edu/>.
- In future releases, the data will be made available using Tableau



Diversity Dashboard Release 3

Product Vision

- For:* Executive Leadership and Diversity support staff
Who: Would like to understand the Diversity of the GW Community across existing constituent groups (Student, Faculty, Staff, etc..)
The: Diversity Dashboard
Is an: Interactive visualization tool
That: Provides key metrics and analytical features
Unlike: Manually created reports
This Product: Can be accessed online or on mobile devices, and can provide updated diversity information automatically

New Features:

The Diversity Dashboard provides the Gender and Ethnicity composition by Academic Year for the following groups:

- o Faculty Gender and Ethnicity composition - **developed by HR Information Systems (HRIS)**
- o Staff Gender and Ethnicity composition - **developed by HR Information Systems (HRIS)**
- o Enrolled students*
- o Students who have applied, have been admitted and matriculated*

* available in previous Releases

Additional Notes:

- The Diversity Dashboard is being released to a limited group of users as determined by the Diversity Office.

Availability:

- Available through Tableau for users who have been granted access: ([link here](#))



Principal Investigators (PI) Dashboard Release 3

Product Vision

For: Principal Investigators
Who: Would like to manage their awards
The: PI Dashboard
Is an: Interactive visualization tool
That: Provides key information and metrics
Unlike: Compiling data from different sources and merging them together in spreadsheets
This Product: Can be accessed online or on mobile devices, is secure, and pulls data from the data warehouse

Modified Features:

- Summary to Detail Reports
 - Created a separate column for Funds Failed and excluded these monies from the Cumulative Totals
 - Users can now drill through from an Expenditure Category
 - Users can now expand an Expenditure Category and view the Expenditure Types
 - Vendor Name is now visible in the Encumbrance report
 - Added a "Return to Prompt Page" button for ease of navigation

Availability:

- Accessible through OVPR's website: <http://research.gwu.edu/pi-dashboard>



Financial Directors (FD) Dashboard Release 3

Product Vision

For: Finance Directors
Who: Would like to manage their budgets effectively
The: Financial Director's Dashboard
Is an: Interactive and visualization tool
That: Provides key information and metrics
Unlike: Compiling data from different sources and merging them together in spreadsheets
This Product: Can be accessed online or on mobile devices, is secure, and pulls data from the data warehouse

New Features:

- **General Ledger – Salaries and Wages**
 - This report allows financial directors to view all compensation for their college or department, broken down by month, as it is recorded in the GL in EAS.
 - Financial directors can then drill through any account that they have access to and see the labor distribution as it is recorded in Banner.

Availability:

- The drill through to Banner is only available to Financial Directors due to the sensitivity of HR information.
- GL data is secured using EAS security rules. All accounting strings that a user has access to in EAS will be available for reporting in Data Marts.
- Data is accessible by using Query Studio and Report Studio in Data Marts: <https://gsource.gwu.edu/>.
- In the future, a page will be created for Financial Directors to navigate to and access the different dashboards and reports.